

EAST BAY LABOR JOURNAL

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146

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

ALIAS JOE McCARTHY

The national commander of the American Legion has been going around painting the Free Speech Movement at the University of California pink.

His technique was reminiscent of the late Joe McCarthy.

"It has been well established and documented that there were associated with this incident persons identified as being sympathetic with the Communist Party and Communist causes," Donald E. Johnson of West Branch, Iowa, said in the Bay Area last week.

But he didn't name any names, probably out of deference to California's slander laws, which can cost a person money if he goes around making malicious defamatory statements about individuals which aren't true.

★ ★ ★

IF HE'S GOT EVIDENCE . . .

This is not to say that all Johnson said was untrue. He mixed true statements and statements which are probably true with his McCarthy-like hocus-pocus.

And this is no defense of the Free Speech Movement, which, in my opinion, has committed some serious tactical errors and has engaged in its share of rabble-rousing in pursuit of what seem to be generally high ideals.

But guys like Johnson (Donald, not LBJ) should put up or shut up. If they have some evidence, let them give it to the proper authorities, and let the proper authorities investigate whether laws have been broken and, if so, bring the alleged violators into court.

★ ★ ★

TOO FAR THE OTHER WAY

It seems to me that the labor movement, burned badly on more than one occasion by communist infiltration, has gone too far in the other direction.

We are now afraid of anyone who doesn't wear clean collars and a brand new suit — and who doesn't get his hair cut every two weeks—because we're afraid the Oakland Tribune might say something nasty about us.

The labor movement has many different kinds of people in its history. But, in the old days, most of them couldn't afford clean collars, haircuts or paid business agents.

Many of the benefits we enjoy today were won by defying the police, who were the protectors of the established order. In other words, we used civil disobedience to win many of our battles.

I don't think we should go out and overnight destroy labor's positive "image." But I don't think we should be intimidated by the Oakland Tribune and its allies, who aren't on our side and would like nothing better than to neutralize Alameda County's strong labor movement.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

WTH directors ignore court recount decree

Firms named in complaints filed by BTC

Four businesses have been accused by the Building Trades Council of violating the State Public Works Law, in complaints on file this week with the State Division of Labor Law Enforcement.

BTC Business Representative J. L. Childers told delegates last week that the first, involving installation of audio-visual equipment for the Oakland Board of Education, has been rejected, but is on appeal.

Rejection was based on the contention by the local office of the State Labor Commissioner that the installation was not construction.

Other cases, in various states of investigation, involve:

- Cutter Lumber Co.,
- Russ B. Gregory, a landscape contractor doing a job for Oakland schools, and
- A contractor at the City of Hayward sewage treatment plant.

Childers reported that Operating Engineers 3 has launched legal action against the general contractor involved in the Gregory case. He said a restraining order has been issued, and a hearing is set in San Francisco Superior Court.

BARTD MEETINGS

In other business, Childers told the council new problems have arisen in meetings over a contract for construction work in the Bay Area Rapid Transit District.

Meany praises LBJ message

President Johnson's State of the Union message contains a "sound constructive program" which "in many respects parallels the legislative aims of the AFLCIO."

This is the way AFLCIO President George Meany summed up President Johnson's message. Here is Meany's complete statement:

"The President has presented to Congress a sound constructive program to meet the most pressing needs of the nation. This program in many respects parallels the legislative aims of the AFLCIO and merits the support of working people and of all American citizens.

"We pledge the full cooperation of the AFLCIO in the effort to translate these goals into legislation."



INFORMATIONAL PICKETS march in front of a Standard station in Berkeley to tell the public that the Standard Oil Company of California has refused to match the 4½ per cent wage and benefit package agreed to by the rest of the major firms. Joining in support of the "don't buy" campaign are members of the Oil, Chemical and Atomic Workers, the International Union of Petroleum Workers and Plumbers and Steamfitters 159. They are asking you not to buy Standard of California products until this firm abandons its 1 per cent chisel. These products are sold at Standard, Chevron and Signal Oil Company stations.

Richmond City Council has a change of heart on contract

The Richmond City Council voted this week to buy the city's gasoline for 1965 from Shell Oil Co., after unionists protested a proposed contract with Standard Oil Company of California.

The vote was 7-0, with two abstentions.

Members of five unions passed out handbills in front of the Richmond City Hall for several hours before the meeting.

They pointed out that Standard of California has refused to match the union contract terms accepted by all other major oil companies last summer.

The Oil, Chemical and Atomic Workers and the International Union of Petroleum Workers have appealed to consumers not to buy Standard's products until it agrees to the industry's pattern on wages and benefits.

At the City Council meeting, there was no debate on the subject. Councilman D. M. Pierce

moved to accept the low bid, which was Shell's, and the motion passed.

W. A. Cannon, a councilman and a Standard Oil supervisor, announced his intention of leaving but did not have time to

MORE on page 7

Travers hits seating of incumbent

A judge has ordered a recount in the Washington Township Hospital District and has ruled that incumbent Manuel J. Silva "has no right to office" until it is completed.

Despite the order by Superior Judge Donald Quayle, the board seated Silva at its meeting last week and elected him treasurer of the district.

It also engineered a complete "freeze out" of new director James L. Blawie from offices or committee assignments on the board, it was charged by Richard J. Travers, Blawie's running mate.

Blawie and Travers ran with strong support from the Alameda County AFLCIO Council on Political Education, in the heated Nov. 3 election race in the district. And hundreds of unions donated thousands of hours during the campaign.

'PUBLIC BE DAMNED'

The directors' latest action, Travers charged, shows that the incumbents on the board are continuing "their public be damned attitude."

"This arrogant attitude and indifference to public opinion were among the reasons I sought the office in the first place," declared Travers, on whose behalf the recount was requested.

Travers ran only 161 votes outside the winners' circle, and it is hoped the recount will put him on the board in place of Silva. Blawie topped a field of seven candidates.

Judge Quayle ruled the recount must be held within 100 days.

At the time the court case was filed, Richard K. Groulx, executive assistant secretary of the Central Labor Council, said the difference between unofficial and official tallies indicated more than 100 "mistakes" had been made in counting ballots.

Conference on union survey

Results of a survey of Alameda County union members' attitudes will be unveiled and interpreted by experts at a special conference this weekend.

In attendance will be representatives of 16 Alameda County locals. A cross section of members of the locals was polled by two graduate students from the University of California's Institute of Industrial Relations.

At tonight's opening session, the 30 persons expected to attend

will hear Charles Glock, director of the Survey Research Center at U.C., speak on "Attitude Surveys: Their Usefulness as Educational Tools, Their Validity and Limitations."

The U.C. Survey Research Center helped develop techniques used in the survey.

SATURDAY MORNING

Saturday morning will be devoted to an analysis and discussion of the survey's findings.

MORE on page 7

HOW TO BUY

Shop for car financing, too

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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A major auto insurance company says buyers "haggle like a trader in an oriental bazaar" when purchasing a car, but often fail to take similar care in financing it.

Other insurance companies have broadcast this same warning.

The insurance companies, of course, are concerned that if you arrange your financing through the dealer, you may also buy your car insurance from him.

Several insurance companies now even have their own car finance plans, possibly in self-defense against the fact that the large auto finance companies sell insurance through car dealers.

IT IS TRUE that often you can save by arranging the financing yourself through a credit union or bank. Sometimes you even can get a car loan cheaper from the same bank that finances the dealer.

The fact is car dealers customarily get a rebate, or "dealer's reserve," as it is called in the trade, for handling the financing.

At least two states even recognize this rebate by law, limiting it in one case to 20 per cent of the finance charge that you pay, and in the other to two per cent of your total debt.

Dealers say they need this rebate because they give discounts on the car itself. According to their testimony, the rebate on finance and insurance fees is often their major profit on the sale of a car.

Some dealers have admitted finance rebates provide half their income. In this case, people who buy cars on time may be helping to subsidize the cash buyers.

IN HANDS OF unscrupulous dealers, the financing and insurance fees can be pyramided further by even higher charges for buyers who are poor credit risks, and by adding a steep "credit life insurance" fee (which would pay the balance still owing in the event of death).

One insurance company, complaining of this practice, reports the case of a prospective buyer who was quoted \$412.50 for the car insurance, \$108.88 for credit life insurance and \$512.02 for the finance charge. This made a total of \$1,033.40, in addition to the price of the car itself.

But the buyer did his own arranging. He paid \$344 for the insurance and \$379.20 for the finance charge, or a total of \$723.20. There was no charge for the credit life insurance.

SEN. PAUL DOUGLAS (D.-

Ill.), who has proposed a bill requiring all dealers and lenders to state true annual interest rates, has found even more extreme examples, such as true annual rates of as much as 180 per cent for financing used cars.

Here are policies to follow to get the best possible costs for financing and insurance, as well as for the car itself:

• **SHOP SEPARATELY** for the three components of your true car cost: the car itself, the financing, and the insurance.

• **IN SHOPPING** for the financing, get quotations from the dealer, your credit union if you belong to one, and one or more banks. Finance charges of reputable new car dealers may be in line, especially if you can make a fair down payment.

Credit unions and banks usually charge little more for financing used cars than new ones. Their rate generally is no more than \$6 or \$6.50 per \$100 (equivalent to a true annual interest rate of approximately 12 per cent).

But finance companies operating through dealers often charge more for financing used cars than new models.

Even in shopping banks, be careful to find out both the stated rate and the dollar charge (no lenders state the true or simple annual interest rate).

• **CREDIT LIFE** insurance should be provided free, as it usually is by most credit unions and some banks.

• **IN SHOPPING** for car insurance compare rates in your particular classification among at least three different companies or brokers. With auto insurance rates scheduled to rise again this year, any savings you make are urgent.

Some may be more lenient for several types of risks than others, especially if you have had recent accidents or violations, or drive your car to work, or have a young driver in the family.

• **ESPECIALLY BEWARE** of dealers who advertise such claims as "No Money Down," or "\$5 Down" or "We Finance Anyone."

ACC seeking law's renewal

The Association of California Consumers has asked that the 1963 Electronic Repair Dealer Registration Act be renewed.

In addition, the labor-backed association suggests that a permanent state bureau be set up to protect the public from fraudulent TV repair practices.

Jeeps

The Federal Trade Commission has ordered Kaiser Jeep Corporation to stop unlawfully preventing Jeep dealers from handling other suppliers' special equipment for the vehicle.

What in the WORLD! by TED



Quarrels Forgotten

While four Southeast Asian countries wrangle at the political level, they are quietly cooperating under United Nations auspices to harness one of the world's mightiest rivers for their mutual benefit.

The program: To develop the Lower Mekong Basin—236,000 square miles of mountains, semi-arid plateau, plains, jungle and delta land in Thailand, Laos, Cambodia, and Vietnam. Projects include flood control, irrigation, hydroelectric development and navigation improvement. These will help tap the region's agricultural, forestry, fishing and mineral potential.

The goal: Higher living standards for the basin's 22 million people.

Planning is coordinated by the Mekong Committee of the U.N.'s Economic Commission for Asia and the Far East (ECAFE). U.N. agencies, 20 governments and private foundations and corporations have pledged \$53 million to the program.

The four-nation Mekong Committee noted recently that Thailand's start on its Nam Pong tributary dam in mid-1964 marked the beginning of regional construction. Since then, the three other countries have launched other projects.

"In an area beset with difficulties and disunity," ECAFE reports, "the Mekong Committee continues to operate in an atmosphere of unity."

Consumers ask extension of law

Need to amend the Rees-Levering Act to outlaw deficiency judgments against buyers of cars on time was voiced by the Association of California Consumers at its recent convention.

Other state legislative proposals by the labor-backed association included:

• Banning wage attachments against debtors before a court judgment is obtained and establishment of rules to assure that wage attachments do not leave families destitute.

• Standard weights for loaves of bread.

• Clarification of existing law on revolving charge accounts to prevent interest of more than 18 per cent annually.

• Outlawing of referral selling schemes.

• Better enforcement provisions for laws regulating installment sales.

• An adequate research and educational staff for the Office of Consumer Counsel.

Drug advisers

An 18 member advisory group for the U.S. Food and Drug Administration has been announced by U.S. Secretary of Health, Education and Welfare Anthony J. Celebrezze.

Who cares?

Father: "Young man, we turn the lights off at 10:30 around here."

Young Man: "That's OK, sir. Mary and I won't be reading."

—Labor.

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Be informed & pay less interest

If you know the true interest rate you're paying, chances are you'll pay only a half or third as much in financing charges as poorly-informed consumers.

This is the conclusion of two economists from the National Bureau of Economic Research after a survey of 840 members of Consumers Union who had borrowed money in a two year period.

The economists divided the group into three parts: those who really knew the true interest they paid, those who knew the interest rate they'd been told they were paying, and those who knew neither.

On smaller loans, uninformed consumers were paying three times what the best informed borrowers were paying. On larger loans, they were paying twice as much.

Long distance rates cut more

More long distance phone rate cuts have been announced by the Federal Communications Commission, effective Feb. 1 and April 1.

It will be possible to phone station-to-station for three minutes anywhere in the United States for \$1 all day Sunday or after 8 p.m. week days.

Calls between 6 and 8 p.m. daily will be \$1.50. Calls between 9 p.m. and 4:30 a.m. have been \$1 since last year. Saturday calls will be \$1.50.

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To the Ladies: FROM the EDITOR

TWICE BEFORE, members of the State Legislature have tried to make political capital in the capitol by proposing to eliminate the State Consumer Counsel.

Until this year, the idea has been linked only with Republicans of a conservative hue, notably former Assemblyman Bruce Reagan of Pasadena, who was defeated for state treasurer in 1962, and State Senator Clark Bradley of Santa Clara County.

Neither of these guys ever claimed to like anything Governor Brown or any other Democrat has ever done.

So it was only natural that sooner or later they would get around to suggesting we do away with an agency which was an original part of the governor's legislative program, and which is one of the things he can take the most pride in.

THIS YEAR, however, Assemblyman Don A. Allen Sr., the only Democrat in the state's lower house who was there when Culbert Olson was governor back in 1938, joined our dubious pair of reactionary Republicans.

He, too, suggested that Consumer Counsel Helen E. Nelson is wasting the taxpayers' money.

Since the consumer reforms and education programs initiated by Mrs. Nelson on her meager budget have saved California citizens millions of dollars, it is hard to see how this is a waste — except from the point of view of irresponsible businesses who make capital out of consumer ignorance and loopholes in protective legislation.

Business usually make a big point of how the vast majority of its members are ethical rather than all getout. Therefore, it would seem that the ones Democrat Allen is speaking for are apparently of the suede shoe and fly-by-night variety.

IN A FUTURE ISSUE, we will publish the latest list of accomplishments by Consumer Counsel Nelson.

Suffice it to say at this time that Assemblyman Allen is widely regarded as a leading supporter of Speaker Jesse Unruh. And his attack on Mrs. Nelson, if you'll pardon the expression, was considered a "trial balloon."

Readers of this page who agree with us that Mrs. Nelson is doing a vital job which should be enlarged, rather than eliminated, are urged to write Assemblyman Allen at the State Capitol, Sacramento, Calif., and tell him so.

Real diplomat

A diplomat was asked by the hostess at a dinner party to guess her age.

"I really don't know, ma'am," he replied, "but if I saw you on the street, I'd whistle first and guess later." —The Machinist.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it?

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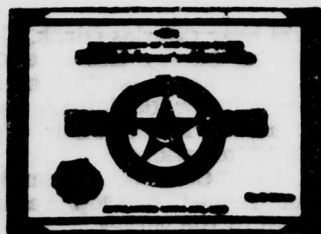
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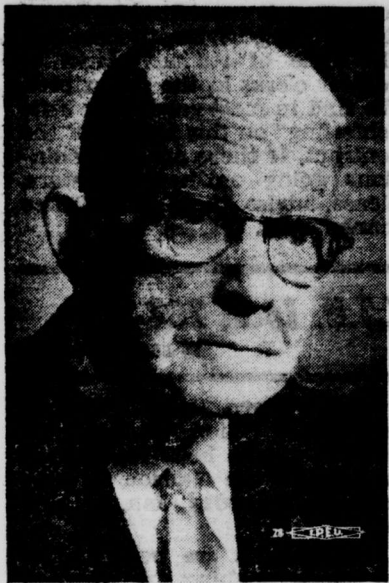
When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Final plans made for Les Benham testimonial dinner

Final arrangements have been made for the testimonial dinner honoring Les Benham, veteran secretary-treasurer and business representative of Bakery Wagon Drivers 432.

The dinner will be held at 8:15 p.m. Saturday, Jan. 16, at Goodman's, Jack London Square, Oakland.



LES BENHAM

land. A no-host cocktail party will be held from 6:30 to 8 p.m.

Benham, who has served Local 432 for over 28 years as a trustee, secretary-treasurer and business representative, is retiring as a full-time labor official.

A delegate and strong supporter of the Central Labor Council for many years, Benham will be honored at the dinner by representatives of both AFLCIO and Teamsters unions in Alameda County.

Tickets are \$6 a person. Ladies are invited. Tickets may be obtained by phoning HI 4-2940.

Quinn heads State Culinary Alliance

John F. Quinn, business representative of Bartenders 52 and former president of the Central Labor Council, was named president of the California State Culinary Alliance at a meeting last weekend.

Quinn is the first unionist from Alameda County to head the state culinary group.

Pat Sander, senior business representative of Cooks 228 and current first vice-president of the Central Labor Council, succeeds Quinn as a vice-president of the state organization.

Quinn was a state vice-president for more than 25 years.

Brown, Gritta to speak at safety conference

Governor Edmund G. (Pat) Brown will be the featured speaker at the 15th annual Governor's Industrial Safety Conference Feb. 4 and 5 in Los Angeles.

B. A. Gritta, president of the AFLCIO Metal Trades Department, is also on the list of speakers.

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CLC election

Central Labor Council delegates must have their 1965 delegates' cards to vote in the council's election Feb. 1.

Delegates who do not have '65 cards should contact the council office.

First nominations will be next Monday, second nominations the following week. A financial report on need for the proposed per capita tax increase will be presented next Monday.

Group counseling now available for members of unions

Group counseling for union members has been made available free through the University of California's Department of Psychology.

Group counseling will be available to unionists with personal, social or emotional problems, according to Executive Secretary Robert S. Ash of the Central Labor Council.

Sessions will be led by two skilled therapists, Dr. Hugh Coffey and Dr. Peter Lenrow of the U.C. Psychology Department, assisted by advanced students being trained as clinical psychologists.

Groups will consist of 8 to 10 persons each and will meet weekly for about 1½ hours, according to information sent out to all affiliated unions.

"All of the persons participating are concerned with problems of disciplining their children or conflict within themselves about personal matters, or concern about their family roles," Ash said.

Local unions interested in offering this service to their members have been urged by Ash to contact AFLCIO Community Services Director Harold Wilson at 451-3132.

Jinkerson resigns post with S.F. Labor Council

Claude Jinkerson, president of the San Francisco Labor Council since 1959, has resigned, and an election to name his successor has been scheduled.

Jinkerson cited pressure of his duties as secretary-treasurer of Grocery Clerks 648.

Ash, Crowell at AFLCIO parley in Washington, D.C.

Two Alameda County Central Labor Council representatives were in Washington, D.C., at a special AFLCIO legislative conference this week.

They are Executive Secretary Robert S. Ash and President Russell R. Crowell. Crowell also attended as president of the AFLCIO Laundry and Dry Cleaning International Union.

They were among 800 delegates from international unions and state and city central bodies participating in the four day conference, called by the AFLCIO Executive Council.

Aim of the conference was to push the AFLCIO's 1965 legislative program, both through first-hand meetings with senators and congressmen, and by a home-town follow-up campaign.

HUMPHREY, MEANY SPEAK

The conference opened with addresses by Vice President-Elect Hubert H. Humphrey and AFLCIO President George Meany.

Other speakers and panelists on the program included:

Lawrence F. O'Brien, special assistant to President Johnson.

Francis Keppel, U.S. Commissioner of education.

Jack T. Conway, deputy director of the U.S. Office of Economic Opportunity.

Senators Clinton P. Anderson (D.-N.M.) and Pat McNamara (D.-Mich.).

Congressmen Adam Clayton Powell (D.-N.Y.) and John A. Blatnik (D.-Minn.).

AFLCIO Vice Presidents Joseph A. Bierne and Peter T. Shoemann, and

AFLCIO Legislative Director Andrew J. Biemiller and AFLCIO Social Security Director Nelson H. Cruikshank.

Childers to represent council at conference

Business Representative J. L. Childers will represent the Building Trades Council at the California Construction Industry Management - Labor Forum at Palm Springs Jan. 28-30.

A number of other representatives of building trades unions in Alameda County have indicated that they plan to attend the sessions.

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BTC backs bill to stop bid peddling on U.S. jobs

A bill to stop bid peddling by sub-contractors on federal jobs has the support of the Building Trades Council.

Delegates voted to seek passage of H.R. 11072 in Congress, concurring in a State Building Trades Council request. The state council also plans to ask for a similar bill in the State Legislature this year.

CLC Executive Board to attend Benham dinner

The Central Labor Council voted Monday night to send its entire Executive Committee to the testimonial dinner for Les Benham, retired secretary-treasurer of Bakery Wagon Drivers 432.

A motion to this effect was made by John Quinn, Bartenders 52, and seconded by Paul Katz, Cemetery Workers 322.

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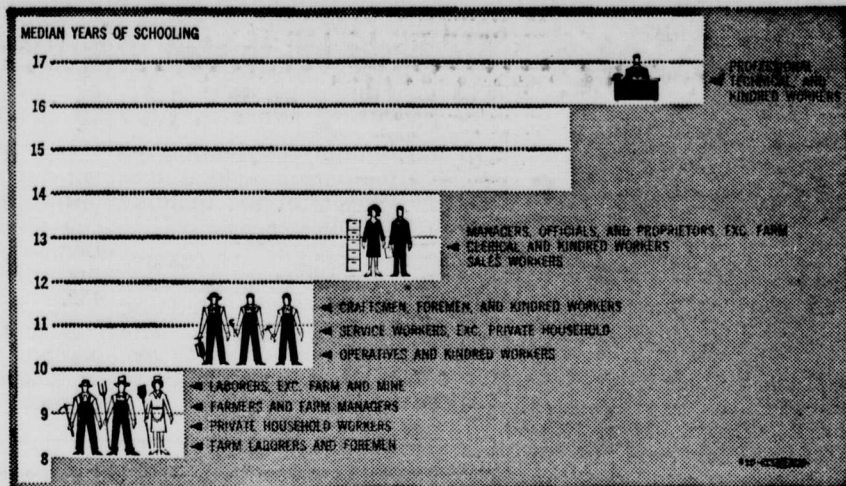
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By DAVE ARCA

Hi. Beware of enemies bearing gifts. The current propaganda effort of the AMA promises "far more care" than President Johnson's Medicare Plan.

This is a cruel hoax upon needy aged.

In the first place, the propaganda is designed to offset the overwhelming need of American people for a Medicare Plan under Social Security.

The AMA hopes to sidetrack Medicare legislation by proposing Blue Cross and Blue Shield types of medical care to meet the needs of aged Americans. Don't you believe it.

Just a few months ago, Blue Cross revised its rates to subscribers over age 65. The choice? Pay more, or take lesser coverage.

This is tragic. Retirees exist on a fixed income. Any cost increase makes it more difficult to live.

If the AMA is sincere in wish-

ing to help, let it reduce hospital rates and medical costs to retired Americans. ALL retired Americans, not just indigents.

Until the Blue Cross, Blue Shield and Permanente Foundation provide hospital care for retired Americans at rates commensurate with income, we must look upon Medicare through Social Security as best for America. Okay? Okay.

Joe Diviny re-elected by Teamsters J.C. 7

Joseph J. Diviny was re-elected president of Teamsters Joint Council 7 at the last meeting.

Also re-elected were: Jack Goldberger, vice-president; Mark O'Reilly, secretary-treasurer, and Steve Gilligan, recording secretary.

An election will be held Feb. 2 for three trustees. Candidates include two incumbents, both from Oakland, Al Brown of Milk Drivers 302 and Bill York of Automotive Teamsters 78, and four others.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Quick loans in an emergency are among the benefits of credit union membership. Many members have been happy to be able to pick up cash at the credit union during the rainy season.

Members who had been saving a little regularly and investing in the credit union, were able to borrow quickly with no trouble.

We give preference to those. New members sometimes have to wait. Many had to be turned away completely.

We advise a Carpenter to join and to start saving a little out of each full paycheck so he will have preference the next time he needs a loan.

Life insurance is the immediate benefit a member gets when he adds to his shares account. Then he has the good feeling of knowing he has a source of quick loans in emergency.

His life is insured for loans also. There are many benefits in credit union membership. The

principle purpose is low cost loans. But savings have to come first, or we would have no money to lend.

The annual meeting is Saturday, Jan. 23, at 1 p.m. in the Hayward Carpenters Hall. All union Carpenters are invited.

A free lunch will be served starting at 12 noon, with good food, coffee, soft drinks and beer.

Watchmakers Local 101

By GEORGE F. ALLEN

Unimart, a discount house in San Mateo, operates on a membership card basis. They also mail to their members an advertising paper of their own. Because of a change in the ownership of the Unimart organization in California, there was a mixup in the watch repair advertising, and a cheap price appeared in the recent San Mateo issue.

The main office of Unimart is in Southern California and, as you know, in the southern part of California they advertise freely very cheap prices for watch repairing. We have been in touch with the situation and feel that it will not appear again.

The San Francisco Accutron watch class started on the 12th, and in five weeks the second class will be starting. We shall notify the members in plenty of time of the starting date of the second class. If any member who is not registered with the union still desires to get on the list for future Accutron classes, I would suggest you get in touch with the Union Office immediately.

Nothing further to report on our group insurance program at this time. There is only one thing I am sure of: that we will have an increase in premium, other than Kaiser.

MEETING NOTICE

Executive Board meeting, Thursday, Jan. 21, 1965, at 7 p.m. in the Union Office. Regular San Francisco, East Bay, Oakland meeting, Thursday, Jan. 21, 1965, at 7:30 p.m., Union Assembly Hall, Room 708, 693 Mission St., San Francisco.

Retail Clerks Union 870

By CHARLES F. JONES

As a result of a card check held last week, we are happy to report that the employees of Lee Bros. Value World in Castro Valley designated the Retail Clerks Union, Local 870, as their bargaining agent. A meeting of the employees will be held this week to ratify the new agreement.

The first negotiation meeting between the union and the retail clothing industry will be held this week.

The business representatives have spent considerable time during the past month checking the ratio of student clerks to regular clerks in the food stores. We find in most cases very little "chiseling" on this section of the contract. If there are any violations going on in your store, please advise the Union Office immediately.

C.T.U. Local 208

By BOB McELHATTON

The Western Union Employees Credit Union of Northern California will hold its annual meeting at the Galleon in Alameda on Saturday, Jan. 23, this year.

Reservations are being made for those wishing to enjoy a delicious dinner at reasonable prices prior to the meeting. Cocktail hour at 6:30 p.m. and dinner at 7:30 p.m. will be followed by reports of officers for the past year, elections of officers for the coming year and other brief business, and a short entertainment program.

At this time of the year, when tremendous advertising programs are in progress by the savings and loan institutions and banks boasting of their high interest rates, I hope that our members will not lose sight of their own credit union in their midst, of which they are shareholders, investors and borrowers.

Our Board of Directors has declared a dividend of 4 1/2 per cent on all money on deposit during 1964. This, when considered in conjunction with the insurance on all amounts up to \$2,000, is worth well above the interest rate being offered by the most liberal savings and loan institutions.

Our credit union was established by and for the good of our members, and I urge all of you to participate in it, both as a depositor and a borrower — you can do both, you know.

This is a good time of the year to make a New Year's resolution — to set aside each week a small part of your paycheck to be deposited to your account in the credit union.

If you do this each week, you will be surprised at how much you have accumulated by this time next year.

OAKLAND BANK OF COMMERCE

Statement of Condition

as of the close of business December 31, 1964

Resources

Cash on Hand and due from Federal Reserve and other Banks		\$ 13,113,386.84
United States Government Obligations	\$23,497,288.74	
Obligations of other Federal Agencies	2,225,063.15	
State, County and Municipal Bonds	12,078,349.35	
Other Bonds	10,000.00	
Stock in Federal Reserve Bank	97,500.00	37,908,201.24
Loans and Discounts, Less Reserves		52,797,370.99
Bank Building, Furniture and Fixtures		783,422.84
Accrued Interest Receivable		595,558.23
Other Assets		164,801.65
Total Resources		\$105,362,741.79

Liabilities

Deposits		\$ 96,205,449.68
Capital Notes	\$ 2,000,000.00	
Capital	1,250,000.00	
Surplus	2,000,000.00	
Undivided Profits	2,992,258.61	8,242,258.61
Unearned Income Collected		483,305.75
Reserve for Taxes, Interest, Etc.		406,606.66
Other Liabilities		25,121.09
Total Liabilities		\$105,362,741.79



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Borrow \$1515 .. Repay \$41 Monthly
Borrow \$2025 .. Repay \$54 Monthly

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OFFICIAL UNION NOTICES

STEEL MACHINISTS 1304

Regular meeting Thursday, Jan. 21, 8 p.m. Executive Board meets 6:30 p.m.

Spectial Executive Board meeting Thursday, Jan. 14, 7 p.m.

IMPORTANT NOTICE

Elections for international president, secretary-treasurer, vice-president, District 38 director, three international tellers and delegates to the conventions of the Federation will be held Tuesday, Feb. 9. Balloting will be conducted in some plants where feasible. Polls will also be set up in the Union Hall for those who cannot vote at the plants. That's Tuesday, Feb. 9.

Fraternally,
DAVE ARCA
Secretary

BERKELEY PAINTERS 40

Our next regular meeting of Jan. 22, 1965, will be a special call for nominations of delegates to attend the California State Conference of Painters Convention.

The regular meeting of Feb. 12, 1965, will be a special call to elect two delegates to attend the California State Conference of Painters Convention, to be held in Sacramento on Feb. 25, 26 and 27, 1965.

Fraternally,
GENE SLATER
Bus. Rep.

PAINT MAKERS 1101

On the agenda for the next regular meeting will be nominations for a trustee for the unexpired term of Brother Hartley, who resigned due to his working hours.

Elections for this office will be held Feb. 16, 1965.

Let's start the new year of 1965 out with attending your union meetings. Remember that a trustee is one of the important offices of your union. Come down and nominate a sister or brother that you would like to have represent you.

Also on the agenda will be a vote on the request of District Council of Painters No. 16 for a donation toward a scholarship fund.

The meeting will be at 8 p.m. Jan. 19, 1965, in Hall C of the Labor Temple, 2315 Valdez St., Oakland.

See you at the meeting.

Fraternally,
WILLIAM BOARDMAN
Rec. Secty.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland 7, Calif.

The next regular meeting will be held at 8 p.m. on Friday, Jan. 15, 1965.

Any Carpenter wishing to take a course of instruction in blueprint reading, framing square, transit and level, starting in February, 1965, please call your business agents. All classes will be held in the evenings.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
W.M. (Bill) LEWIS
Recording Secretary

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

BARBERS 134

Barbers and Beauticians Union, Local No. 134, will hold a special meeting on Monday, Jan. 18, 1965, at 1 p.m. in the Labor Temple, Hall M, 23rd and Valdez streets.

Every member is urged to attend. The items on the agenda and included in the call have been mailed to every member by letter. This is a reminder.

The regular monthly meeting of Local No. 134 will be held on the usual day of the month, Thursday, Jan. 28, 1965 at 8 p.m. This will also be held in Hall M of the Labor Temple at 23rd and Valdez streets.

Installation of officers will be a special order of business on this date. Every member is urged to attend. Many important matters are being considered, but the new organizing program is holding the spotlight right now.

To friends and members of organized labor, we say: "Look for and ask for the Union Shop Card, the Union Label and the Union Button." We cooperate with others; others are urged to cooperate with us. Your union Barber is your friend.

Fraternally,
ANTHONY P. FISHER
President
ALVIN L. HOLT
Acting Secty.-Treas.

PAINTERS 127

The next meeting of our local is a special called meeting to nominate delegates to the State Painters Conference. At the meeting of Jan. 28, we will elect three delegates to attend this conference.

Remember, your next meeting is Jan. 14.

Fraternally,
JAMES L. BROWN
Rec. Secty.

CO. SCHOOL EMPLOYEES 257

The regular meeting will be Saturday, Feb. 14, 1965, at 2 p.m. in Jackson Hall of the Electrical Workers' Building, 1918 Grove St., Oakland.

The Executive Board will meet at 9:30 a.m.

NOTICE TO MEMBERSHIP

Herewith is a list of officers and Executive Board members and their telephone numbers:

President Marty Martinez, 357-0952; vice-president, Brice Van Riper, 638-7379; secretary, Harold Benner, 357-0981; treasurer, Charles Hardt, 632-3520; financial secretary, John Meyer, 261-9896; sergeant-at-arms, William Pedro, 632-6151; business representative, Lyman Penning, 536-7533.

Members-At-Large, Bert England, 261-9461; William Peters, 632-5463; Lloyd Chaney, 658-3488; Bill Lonon, 569-1430; William Hechler, 357-4953; Bill Davis, 223-5022; John Wimberly, 848-6257; Joe Freitas, 568-5372.

Fraternally,
HAROLD BENNER
Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

At the regular meeting of Jan. 19, 1965, action will be taken on endorsements for nominations for the Grand Lodge election, to be held in April, 1965. Endorsements for nominations will be for all Grand Lodge officers, three delegates to the AFLCIO, one delegate to the Canadian Labor Congress and five members to the Committee on Law.

Fraternally,
DON CROSSMAN
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Jan. 19 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

The meeting of Jan. 19 will be a special called meeting for the purpose of nominating candidates to the California State Conference of Painters.

The election will be held Feb. 2.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

MILLMEN'S 550

Spectial meeting notice! Friday, Jan. 15, there will be a special called meeting to vote on rules and bylaws for the Six-County Negotiating Committee. The bylaws will govern the action of the mill locals in relation to joint activities. You are urged to attend the meeting. The meeting will be held in Hall A of the Labor Temple.

Millmen's Union 550 Blood Bank is closed for the time being. We have a large surplus of blood at the moment; therefore we will not accept any more donations until further notice from this office. All members who have donated blood to this blood bank, please contact this office to see when we will be accepting more donations.

Fraternally,
GEO. H. JOHNSON
Financial Secretary

HAYWARD PAINTERS 1178

The Jan. 15 and Feb. 5 meetings are special called meetings to nominate and elect delegates to the State Conference of Painters convention in Sacramento in late February. Get out and pick your delegates.

Fraternally,
R. S. FITZGERALD
Rec. Secty.

E.B. MUNI EMPLOYEES 390

EXECUTIVE BOARD
Thursday, Jan. 14, 7:30 p.m. Labor Temple, Room 220.

CITY OF OAKLAND (F)
Wednesday, Jan. 20, 8 p.m. Labor Temple, Room 220.

CITY OF RICHMOND (D, DP)
Tuesday, Jan. 26, 1:30 p.m. Corporation Yard, Richmond.

HIGHLAND HOSPITAL (GH)
Wednesday, Jan. 27, 8 p.m. Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)
Thursday, Jan. 28, 8 p.m. Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,
CLIFF SANDERS
Exec. Secty.

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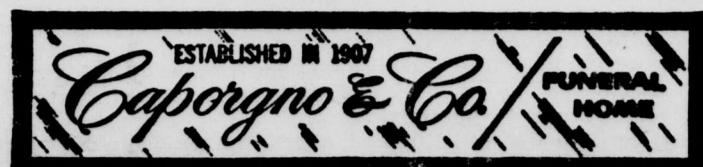
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HAYWARD CARPENTERS 1622

General Representative H. H. Williams of the United Brotherhood of Carpenters will make a report to the members present at our regular meeting of Friday, Jan. 15, 1965, at 8 p.m.

At our regular meeting of Friday, Jan. 15, the proposed changes in the bylaws of Local 1622 will be read to the membership for the first reading.

Blood Bank Assessment No. 6 for the year of 1965 is due in January. When paying your dues by mail, please include this \$1 assessment.

The office of the financial secretary remains open each Friday evening until 8 p.m. for the convenience of the members desiring to pay their dues.

Stewards meetings are held the fourth Wednesday of each month at 7 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

Fraternally,
A. W. RICE
Rec. Secty.

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18, will be held at 1 o'clock Sunday afternoon, Jan. 17, at the 410 11th St. Building, Oakland, Calif.

Fraternally,
K. D. JONES
Secretary

PLUMBERS 444

There will be new classes available at our Apprentice and Journeyman Training School located at 2960 Merced St., San Leandro. Code classes will be Monday evenings from 7-10 p.m. Drawing and blueprint reading will be Tuesday evenings from 7-10 p.m. Plumbing estimating and layout will be Wednesday evenings from 7-10 p.m. Silver soldering, plastics and glass pyrex piping will be Thursday evenings from 7-10 p.m. Registration for these classes will be Jan. 11-14, from 7-9 p.m. at the training school. Upon completion of the registration, we will be able to set the starting dates of these classes. There will be a \$10 registration fee, which will be returned upon completion of the course.

Fraternally,
GEORGE A. HESS
Bus. Mgr. &
Fin. Sec.-Treas.

MARINE CARPENTERS 1149

The Union Blood Bank has done a great deal of good, saving money for many of our members when they needed it most. We now need blood to increase our reserve. Any member who gives a unit of blood will be credited with two months' dues, besides helping to insure the continued operation of this most needed service.

Fraternally,
STAN LORE
President and Manager

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Steamfitters Local 342

By JIM MARTIN

Local 342's membership greeted the new year with the installation of officers, held Jan. 8, 1965.

Past President Earl Gibson installed the new officers. Earl, pinch-hitting for General Organizer Jack Spalding, installed the officers in good fashion. He looks well and in good health. May we wish Earl and his wife the best for 1965.

At the above-mentioned meeting we reported and outlined the job opportunities for our membership covering the year 1965 and the earlier part of 1966, which should be prosperous, as at the Standard Oil Refinery in Richmond and the Shell Oil Co. in Martinez some \$200 million will be spent in new construction work projects, not to speak of many other smaller projects also due to get underway.

Also recorded at the meeting, in behalf of Business Representatives Lou Kovacevich and Bill Weber Sr., and the writer, we congratulated the newly elected officers and stressed the importance of teamwork in carrying out our duties as officers so that we can best perform the job to which we were elected.

Our next membership meeting will be held Jan. 21, 1965. Please plan to attend your union meetings regularly in 1965. It would be appreciated if you will attend at least one membership meeting a month, which are held the first and third Thursdays.

Painters Local No. 40

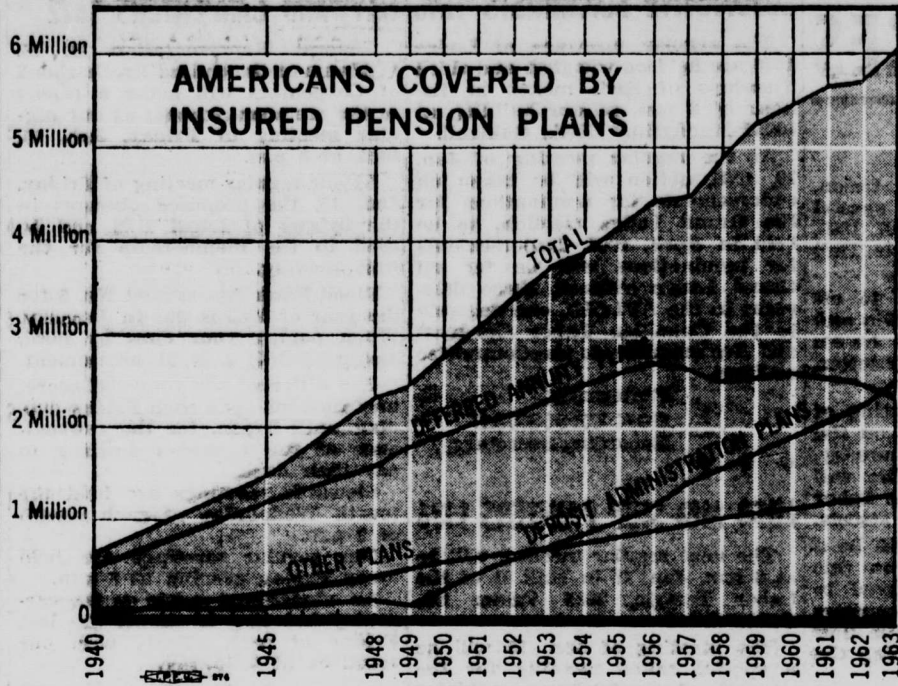
By GENE SLATER

The Board of Trustees of the Bay Area Painters Welfare Fund has approved a program of physical examinations for members only. If the examination is performed during the months of January, February or March, 1965, the fund will reimburse the cost of the examination.

This benefit is available to employee members of the Direct Pay Plan only. For members covered by the Kaiser Plan, physical examinations are included.

The \$25 allowance is to cover the services of the physician performing the examination. Routine X-ray or laboratory tests are not provided. If the examination reveals something the physician wishes to investigate further, the X-ray or laboratory tests of the investigation would be covered within the regular Schedule of Benefits.

It is certain that one of the most significant ways in which a person can guard his health is to have a physical examination each year. The time limitation is imposed in order to keep members from putting off the examination from month to month and never actually making an appointment. This program is on a trial basis. After this year's results are reviewed, it will be determined whether or not it is valuable enough to repeat.



LABOR has played a major role in the steady growth of retirement plans in the United States. As this chart shows, most of this growth has taken place within the last 20 years. Of course, we still have a long way to go. Most retirement incomes are poor, and fewer than half of union members are covered. Most non-union workers still lack any form of retirement benefits.

Millmen 550

By CLYDE JOHNSON

Three sunny days, we hope, will be followed by many more and bring an end to layoffs. Not many members recall a season as bad as this one.

At a time like this the moonlighters stand out like sore thumbs. Every kitchen built and installed by a moonlighter takes about three days' work away from an unemployed 550 member.

Every kitchen built and installed by a moonlighter undercuts the shops and makes it that much tougher to enforce decent conditions.

For some strange reason shop owners decline to name suspected moonlighters, and prefer to carp about their existence. We can only pursue what we can prove.

This Friday night we vote on the bylaws for the Six County Negotiating Committee. The purpose of the bylaws, if approved, is to tie the mill locals together for the course of the negotiations. We want every local to accept equal responsibility for decisions, recommendations and the conduct of negotiations.

A tighter organization will help extend the cooperation we have had in our battles for legislation and against Oriental imports. Believe me, we will need a lot more cooperation in the next few months.

Our opening blast, a booklet containing statements of unions opposing repeal of the "Buy America" Act, was mailed to legislators and all Carpenters locals last week.

The lively color cover came from color photos of our picket line at the Sheraton-Palace opposing repeal of "Buy America." The grim facial expressions represent determination in the face of rain, wind and drizzle to maintain our line.

The basic idea we must impress on everyone in our fight to keep the "Buy America" Law and to win school cabinet legis-

lation is this: As long as cheap, coolie wages and taxes continue to be the advantage outside competitors have against California cabinet shops, just so long must the State of California require that bidders on public work pay the average California wage scales for the manufacture of the products.

If this idea is accepted, there would be little reason to impose any restriction on who bids on public works.

On the other hand, if this is not done, the living standards of all California labor will be undermined; our tax setup and social services will be undermined, and we will be on our way back to Mississippi standards.

We must win in this session of the Legislature. We won't have another chance. Two more years would bring real disaster.

I'm thinking of the members over 40 who would face a world of high unemployment, competing with youngsters for jobs in other trades, listening to the "too old" story from employers, losing pension credits or the full pension we planned for, losing out on the health and welfare plan, facing early or forced retirement at a poverty level.

I'm also thinking of the young people who have completed or started an apprenticeship, have a good start in a line of work they prefer, who look forward to improving the security features of the union contract, who have responsibility for young families, who would like to face the world with confidence.

Instead, we face the possibility of having our future wiped out by coolie wage competition from the Orient and poverty areas of this country.

The Executive Board of 550 believes we must fight to win. The time to fight is now, while we have the strength! That is why the membership meeting in December voted for the voluntary \$5 assessment — for a war chest to carry our battle to the Legislature.

Edwards reveals \$150,000 grant for Fremont park

Congressman Don Edwards (D-9th Dist.) has announced a \$150,000 federal grant to the Alameda County Flood Control and Water Conservation District under the Open Space Land Program.

The grant will aid in purchase of about 180 acres of undeveloped land for conservation, parks and recreational purposes in the lagoon area of Fremont.

Edwards said the land would be a wildlife sanctuary, boating and fishing facility and flood storage basin.

The federal grant, administered by the Housing and Home Finance Administration, will cover 30 per cent of the total cost.

Painters Local No. 127

By SAM CAPONIO

Employers complain that they lose a lot of equipment and material every year and wish to correct it.

Could it be that they treat their employees rather harshly, make the men work overtime for nothing, push them to work faster and faster, use one employee against another? Could be.

People do not like to be treated unfairly and usually try to get even. If someone cheats you out of money, you try to get something in return worth as much or more than what is owed to you.

If any employer beats his men out of time or money, that man is going to get even one way or another. It is not hard for the man to justify taking material or equipment to get even. Men usually do not take material or equipment just for the sake of taking, but they will if they feel they have been cheated.

There is a petition in circulation to protest the action of the International on local union elections of business representatives. All housepainters' locals have petitions, and Local 127 is no exception. One petition is in our office, and the other is with the representative, who will circulate it on the jobs.

All the Painters' unions wish to get all the signatures they can as soon as possible. Legal opinion is on the side of the members. When you read the petition, you will know what we mean.

Labor has had one negotiation meeting among the three district councils. Nothing much transpired, just some preliminary stuff. The next meeting they will start on the proposals presented by the membership. More later.

The building (Labor Temple) is closed on Saturdays, and as a result our office is closed. You will have to transact your business during the week from now on. There is a committee looking around for another place in case our members want the office open on Saturdays.

Low cost housing for unionists to be discussed

A dinner meeting for representatives of unions interested in the possibility of sponsoring low cost multiple dwelling units for their members will be held at the University of California Wednesday night.

Norman E. Amundson, assistant secretary of the Central Labor Council, announced the dinner.

He and Don Vial, chairman of the Center for Labor Research and Education at the University of California, are arranging the event.

Amundson said union representatives interested in attending should phone him at HI 4-6510.

Sheet Metal Snips

By AL ARELLANO

At this time it is appropriate that all members be cautioned to keep careful records of hours worked and paychecks.

For about 50 cents or so you can purchase a handy pocket size time book in which you may keep a close record of your time and wages.

At the time your employer, boss, foreman or whoever hands your check to you, be sure to look that check over! Check the dates, amount of hours, deductions for the various insurances, vacation pay, etc. Save those stubs for at least a year to see if they match with your W-2 form.

State law and the Union Contract stipulates that your employer must give you a stub showing all the itemized deduction, hours worked and the full amount of the check. Therefore, you are entitled to such an accounting for your records.

We have a case with the Employment Office whereby they are accusing one of our members of drawing wages at the same time that he was receiving unemployment benefits. It seems that the foreman on the job carried a checkbook with him and was authorized to issue paychecks on the job. This is a rather common practice with "outside" contractors.

Sometimes the foreman is not the type that keeps very good records, or he might be trying to cover up some misdeed of his own and the checks he issues are not correct.

Luckily, our member did have some very scanty records in the form of a calendar, and the Employment Office accepted this as evidence. However, more complete records would have cleared up the problem a lot faster.

Admittedly the member did sign the stubs for his check without looking it over. Of course, right or wrong, many of us do this, as we figure the employer is honest. Most of the time this is true, but the one time he isn't can be the time that can cost you. Such a misdeed can cost you having your unemployment payment delayed. It can also cost you a \$500 fine and six months imprisonment plus the loss of benefits for 52 weeks.

So-o-o get a time book. Keep track of your pay slip and a record of your time worked. It pays.

Members of the Tri-State Council Death Benefit Plan, please be advised that assessment number 536 is now due and payable.

Sheet Metal Credit Union

By BERT TONZI

Members often come into the office for a debt consolidation loan, and very often their lament is the same: I just can't figure where all my dough goes!

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EAST BAY LABOR JOURNAL

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State AFLCIO asks funds to aid victims of floods

An appeal for funds to aid thousands left homeless by recent Northern California floods was sent out to more than 1,600 AFLCIO locals and councils by State AFLCIO Secretary-Treasurer Thomas L. Pitts.

Pitts announced creation of the California AFLCIO Flood Relief Fund and appealed for individual as well as local union and labor council contributions.

He pointed out the American Red Cross estimates it will take some \$5 million to help get these families back to their former living standard.

All AFLCIO contributions will be turned over to the Red Cross for distribution to flood victims, Pitts said.

He added that the devastation is more widespread than that following the 1955-56 Marysville-Yuba City floods, when organized labor raised more than \$213,000.

U.C. Employees re-elect Scalzo

M. M. Sczalo was installed for another one year term as president of University of California Employees 371 at the local's last meeting.

Other 1965 officers installed by International Representative Herman Glasco, who will be the representative for Local 371, were:

G. H. Soby, vice-president; W. G. Whitcombe, treasurer and acting secretary; N. F. Dickerson, recording secretary; S. S. Martinez, sergeant-at-arms, and M. V. Martinez, steward.

Elected to the Executive Board were: K. J. Turner, C. Oliver and H. Murphy Jr. Trustees elected were: J. J. Santoro, C. Nettleton and D. A. Hildebrand.

Program in honor of Jack London

Friends of the Oakland Public Library will commemorate the anniversary of the birth of Jack London with a program in the library's West Auditorium at 8 p.m. Tuesday.

Guests of honor will include Mrs. Charles Miller and Mrs. Percy Fleming, daughters of London.

Mrs. Miller (Joan London) will speak on her book, "Jack London and His Times." Robin Lampson, Bay Area poet will read his poems honoring London and Mrs. Miller. A documentary film will be shown.

London, a fighter for unions and social justice, was born Jan. 12, 1876. The program is free to the public.

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Exploitation of farm labor linked to education problem

Exploitation of American farm workers and importation of a substitute, captive labor force from Mexico by corporate agriculture have a direct bearing on the educational needs of California's poverty-stricken, culturally-deprived children.

These facts are brought out in a resolution adopted by the California Federation of Teachers, AFLCIO, at its convention in Fresno.

The resolution points out that the State Compensatory Education Advisory Committee has estimated that a program costing \$29 million will be needed to improve the lot of some 677,000 culturally-disadvantaged children in California.

A major portion of these youngsters are children of exploited Mexican-American and Negro farm workers, whose average annual income is \$1,085 and who work an average of only 134 days a year, according to the resolution.

The resolution accuses "corporate agriculture" of being "the chief producer of poverty in the state."

"To escape the cycle of poverty from parent to child," the

Teachers' resolution declares, "compensatory education programs must be supplemented by efforts to increase and stabilize job opportunities and improve wages and working conditions of our farm workers."

The resolution:

- Calls for legislation to extend to farm workers all social and economic rights now enjoyed by other members of the work force.

- Condemns any use of the McCarran-Walter Immigration Act (Public Law 414) to develop a substitute bracero program.

- Urges an investigation by the House Education and Labor Committee of alleged plans to use P.L. 414 for this purpose, and

- Endorses a request by Thomas L. Pitts, secretary-treasurer of the California Labor Federation, AFLCIO, in calling for release of a censored 17 page section of a University of California farm labor report.

The censored section is said to support the contention that domestic workers will do "stoop" labor on farms if decent wages and working conditions are provided.

State Teachers' convention backs U.C. Academic Senate

The California Federation of Teachers (AFLCIO) has "vigorously" endorsed the stand of the Academic Senate in the so-called free speech controversy at the University of California in Berkeley.

Action was taken at the federation's convention Dec. 27-29 in Fresno. Among speakers at the convention was Mario Savio, leader of the Free Speech Movement at U.C.

The union's resolution also endorsed the stand of the San Francisco Labor Council in the Berkeley dispute, "particularly on the need for Governor Brown to declare an amnesty for all those arrested . . . and on the need for a shakeup in the Board of Regents and the appointment of persons with understanding, who will take an active part in the development of liberal policies."

INTERVENTION OPPOSED

The Teachers finally opposed intervention by the State Legislature in the Berkeley campus situation.

In another resolution, the Teachers' federation decided to set up a "blue ribbon" citizens' committee "to undertake a study of the governmental structure of the university and its operational management."

Among nine points to be probed by the citizens' committee would be:

- Effect of research contracts on policies of the regents.
- Influence of agriculture and business on the university and its departments.
- Ways to make the Board of Regents more representative of the people.
- More self-government for the various campuses, and
- Collective bargaining for teachers at U.C.

Actions of the convention were reported to the Central Labor Council by two delegates from Oakland Federation of Teachers 771, David Creque and Tom Roland.

Creque observed that the regents set campus policies much as local school boards do for public schools. He said the California Federation of Teachers found it "hard to believe" that the Board of Regents was truly representative of the people of California.

Creque particularly criticized the regents for refusal to take action on the recommendations of the Berkeley Academic Senate in the dispute.

Among other actions, Creque reported that the union is supporting a local for teaching assistants on campus.

Roland reported on the convention's action in condemning use of the McCarran-Walter Immigration Act (Public Law 414) to import farm labor from Mexico and urging the same benefits and protection for U.S. farm workers which those in other industries receive.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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Holmdahl will author measure to let voters decide on death penalty

State Senator John W. Holmdahl (D.-Alameda County) has announced that he will sponsor a measure to let voters decide whether to abolish the death penalty.

Holmdahl indicated he favored the death penalty but thought the people should decide the matter once and for all.

He said he would ask the Legislature to put a pro or con measure on the 1966 general election ballot.

Meanwhile, Assemblyman Lester A. McMillan (D.-Los Angeles) said he would again ask the Legislature to abolish capital punishment in California.

McMillan, a foe of the death penalty, has sponsored similar measures for several years.

Collective bargaining vote in Oakland schools is hope of CLC delegate

A hope that a collective bargaining election will be held for teachers in Oakland schools within the next year or two was expressed at a recent Central Labor Council meeting.

Tom Roland, a delegate from Oakland-Alameda County Federation of Teachers 771, reported that over half the teachers in Los Angeles city schools had signed petitions calling for an election to determine a collective bargaining agent.

The number signing the petitions was about 11,000 Roland told delegates.

Petris submits bus seat belt bill in Assembly

Assemblyman Nicholas C. Petris (D.-East Oakland) has introduced a bill to require seat belts on all buses, including school and farm labor buses.

Governor Edmund G. (Pat) Brown asked for mandatory seat belts on school buses in his "state of the state" message.

Conference to be held on results of union survey

Continued from page 1

with union and U.C. personnel taking part.

On Saturday afternoon, Joel Seidman, professor of industrial relations at the University of Chicago, will speak on "The Union Member and His Union: Problems of Communication in Our Advanced Industrial Society."

Sunday morning will be devoted to a discussion of the implications of the attitude survey for union policy decisions.

The survey was conducted jointly by the U.C. Institute of Industrial Relations, the Central Labor Council and the unions involved.

This weekend's conference was arranged by the Labor Council and the Institute of Industrial Relations.

The conference will be held at the Marine Cooks and Stewards Training Center near Santa Rosa.

Change of heart on gas contract

Continued from page 1

reach the door before the vote was taken. Councilman D. M. Bradley, a retired Standard Oil official, also abstained.

Standard's bid was tentatively OK'd by the City Council at a study session a week earlier despite the fact that Shell's was slightly lower. Standard's refinery is in Richmond, Shell's in Martinez.

The Contra Costa County Central Labor Council appeared at this Monday's meeting, but representatives did not have a chance to present their arguments before the vote was taken.

Members of the following unions passed out handbills during the day: Oil Workers 1-561, Petroleum Workers 22, Fire Fighters 188, Electrical Workers 302 and County Employees 1675.

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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones ANdover 1-3981, 3982

Wirtz stands his ground against the big growers

Secretary of Labor Willard Wirtz stood his ground against the big growers last week.

He was quoted Friday as saying there was "no present prospect" that the government will allow growers to import workers from Mexico for the winter harvest in California.

While this is only a partial victory for those seeking better conditions for U.S. farm workers, we applaud Wirtz' firmness.

We say this is only a partial victory for at least three reasons:

- Only 9,000 braceros are normally used in California winter harvests, most of them in Southern California lettuce and other vegetable crops.

- The real test of the Labor Department's new policy will come this summer.

- The \$1.25 which Wirtz says is the wage growers must offer domestic workers to qualify for any imported labor is still below the poverty level. So is the \$1.40 an hour rate effective after April 1.

Wirtz acted after Under Secretary of Labor John F. Henning made a hurried on-the-scene visit to California. We suspect Henning had a lot to do with the Wirtz announcement.

Also entering into the situation were statements by both state and federal officials, deploring grower attempts to turn down domestic workers.

These workers were recruited in a massive drive by the State Department of Employment assisted by federal men.

The growers' cavalier tactics, which worked in the past, were a transparent sham to everyone concerned this time! There obviously WERE enough U.S. workers to do the job!

Ultimately, Wirtz predicted, between 100,000 and 150,000 unemployed workers in California will find jobs on farms. This is from one-third to one-half of the unemployed.

The next step is to raise wages and conditions on farms to a decent standard. Congress and the State Legislature should not use the outcome of a minor skirmish as an excuse to shirk their moral obligation to pass laws giving farm workers equal rights with other workers.

Buy your gas somewhere else!

The Standard Oil Company of California is the largest oil firm in the West. It is one of the four largest in the nation.

Standard of California's profits are huge, too. For the first nine months of 1964, they were \$254,645,000 — nearly \$10 million more than for the same period in 1963.

Yet this huge company wants its employees to take less than all its major competitors agreed to in union negotiations last summer.

The other firms, most of them smaller than Standard of California, granted a 4½ per cent increase in wages and benefits. Standard of California has told its employees to take 3½ per cent and like it!

Members of the Oil, Chemical and Atomic Workers and the International Union of Petroleum Workers at the Richmond Refinery and other Standard installations don't like it.

They are asking you not to buy Standard of California products until the company abandons its 1 per cent chisel.

Support these unionists in their fight. Buy your gasoline somewhere else until Standard plays fair.

We'll miss them

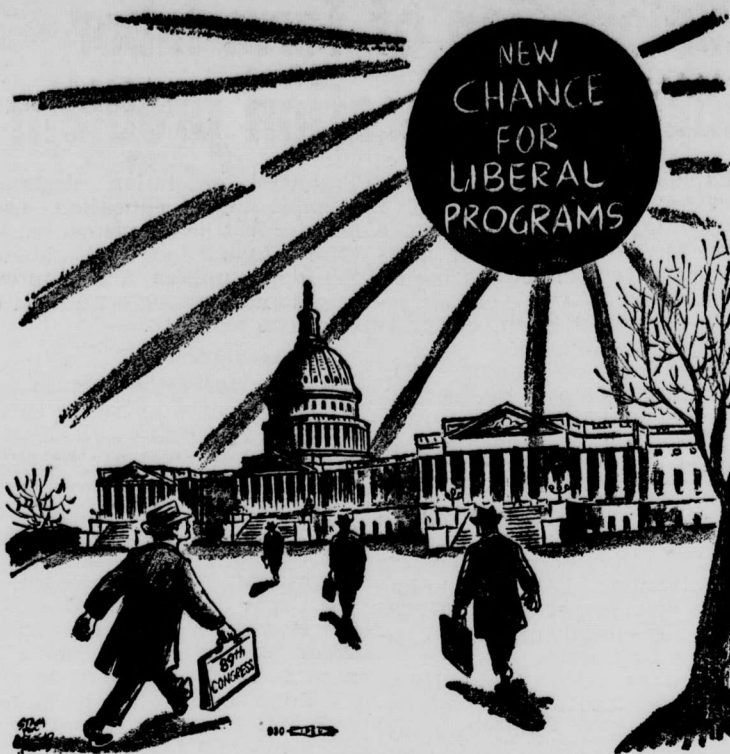
Les Benham of Bakery Wagon Drivers 432, Elizabeth Mackin of Retail Clerks 870 and Vern Stambaugh of Carmen's 192 retired recently after serving their local unions as full-time officers for a total of nearly 60 years.

We wish them all many years of happy retirement. But we cannot help commenting on the loss to the Alameda County labor movement. For not only did these three stalwart unionists perform with outstanding skill the duties for which they were paid. They also gave countless hours to helping build the entire labor movement in Alameda County.

These three are among many Alameda County union leaders who realized that the labor movement must work together to be strong. And the ability of individual unions to represent their members vigorously and effectively depends upon a strong Central Labor Council.

It is because of people like Benham, Mrs. Mackin and Stambaugh that most unionized workers in Alameda County enjoy relatively decent wages and working conditions.

We hope that the future leaders of our unions show the same determination and foresight.



WHAT GOVERNOR BROWN REALLY SAID ON TAXES

Following is a key excerpt from Governor Edmund G. (Pat) Brown's message to the Legislature last week:

"The decision on revenue already has been made. Tax increases became inevitable last year when the Legislature gave bipartisan support to increases in local schools to improve our school systems and help ease the burden on local property owners.

"I will submit recommendations for increasing revenue along with an austerity budget for 1965-66. The budget will be adequate only to meet present commitments to education, resource development, care of the ill, custody of the criminal offender and the broad range of other state services.

"A dynamic state government, genuinely concerned with the needs of its people, must do more than mark time, however. We know, for example, how to unlock the door that bars a child of poverty from the world of opportunity and we should do it. Dramatic new techniques for the care of retarded children are available to us and we should use them. Hundreds of lives can be saved each year with expanded highway safety programs and we should put them to work.

UNMET NEEDS

"These and other programs will require sums of money beyond an austerity budget. For that reason, I recommend that we proceed with both program and revenue in two stages — first, meeting the commitments already made; and, second, surveying the unmet needs of California and weighing them against the requirements of still larger tax increases.

"You will find in my budget a single new program — California's share of President Johnson's war on poverty. I will ask for funds to support our 10 per cent share of the cost of a California office to coordinate the attack on poverty in cities and rural areas around the state.

"The poverty program is designed to attack poverty on every front. But it strikes hardest at poverty when it strikes at ignorance.

TOLL OF SLUMS

"Studies have shown that half the youngsters in slum schools fail to get even a rudimentary education. Many of these children start their education hopelessly behind. They come from homes without pencil, paper or books — without even such commonplaces as an orange, a necktie, a simple thank you for a job well done.

"And these social stragglers slip further back each year. Nor is this a problem to be found only in states less wealthy than ours. Twenty-five per cent of California's youngsters never

finish school. They are doomed to walk a degrading circle from slum, to unfinished education, to failure to find work, and back to slum.

POVERTY & EDUCATION

"It is now clear that early and intensive attention to education is our best weapon in the war on poverty. Our studies show this war is often won or lost in kindergarten and the first three grades. They show that poverty's child is so hopelessly overwhelmed by the demands of standard schooling that he is convinced of his own failure by the time he reaches the third grade. He is wrong. It is our failure.

"California can embark upon a program of remedial education for older youngsters and preventive education for the very young by taking advantage of federal programs already in existence.

"By concentrating on schools in low income areas, we could provide special help for thousands of youngsters at a relatively low cost to the state.

"I urge that you give this project the highest priority if you agree that we should embark on any new programs during this session and can obtain revenues to support them."

Public power

A new Federal Power Commission report, giving figures for 1962, the latest available, makes the following comparisons between private and local publicly-owned electric systems:

Of each dollar of their operating revenues, the publicly-owned systems paid 10.5 cents in state and local taxes and "tax equivalents."

Comparable taxes paid by the private companies took a little less of their operating revenues, 10.3 per cent.

"The average residential consumer of local public power used 50 per cent more electricity than the average residential consumer of private power, but paid six per cent less for it," the report added.

Commercial and industrial customers also got lower-cost electricity from the public systems than from the private companies, the report shows in comparative figures.

The report said further that "local power systems continued to operate more economically than the private companies. Administrative and general expenses represented 5.9 per cent of the operating revenues of the public systems, against 6.4 per cent for the companies."

Other expenses were likewise listed as less for public than for private systems. — Valley Labor Citizen.

OPINIONS

You Write 'Em...

We Run 'Em!

WHERE DOES HE GO FROM HERE?

Editor, Labor Journal:

I have been a union member for the past 15 years, and in the past 10 years I've had the misfortune to be injured on the job twice. My first injury required surgery on my back (fusion). Along with a number of hospital stays and a period of some four years convalescing, I did return to work. I was given a 60 per cent disability rating, which left me with 40 per cent to work with. So I had to be picky or choosy as to the type of work that I did. After a period of some four years of working, I again had another injury to my neck and back in 1962. After five stays in the hospital, with two surgeries on my back and leg and neck traction, I still have my disability, and I'm not able to resume working.

The doctor that treated me is one of the best known in the area for this type of injury. He says there is nothing more he can do for me. I've undergone different tests by other well-known doctors, and they are of the same opinion...

I did have a hearing before the Industrial Accident Commission in September, 1964, and to date have received no decision. With the years of disability, I've depleted my bank account (four figures), borrowed on my life insurance and take out personal loans. I'm at the end of my rope.

My disability benefits were stopped two months prior to my hearing. How can we have a law that allows an insurance carrier to be relieved of its responsibility for your care until a decision is handed down one way or another? Your only income during these periods of disability is the benefits you receive for your injury. If the law is such that it allows a carrier to stop the payments at their discretion, then the law wasn't set up for the benefit of the injured person...

My next step was to file for social security benefits. After filing, in due time I was to learn that (my) disability and (their) disability did not leave me disabled. So, consequently, I have to try other means to keep going. After being a taxpayer for some 20 years, I decided to apply for some welfare. After undergoing some soul-baring researching, it was learned I owned a rental, a house 20 by 30 feet next door...

What have I to look forward to? I'm at my wit's end. Where do I go from here?

J. W. YURGELEVIC

Member,

Hayward Carpenters 1622

★ ★ ★

SOCIAL SECURITY

Editor, Labor Journal:

Please accept the thanks of our staff for the cooperation we have received from you in the East Bay Labor Journal.

You are one of our valuable outlets for factual information concerning the rights and obligations of your readers under our Social Security Law.

We also enjoy receiving the East Bay Labor Journal. It is an informative and useful publication.

Happy New Year to you and your staff.

WILLIAM B. HAYWARD

District Manager,

U.S. Social Security

Administration

★ ★ ★

FAIR DAY'S WAGES

A fair day's wages for a fair day's work: It is as just a demand as governed men ever make of governing. It is the everlasting right of man. — Thomas Carlyle.